

Easthampton Youth Soccer Association Pioneer Valley Junior Soccer League Policy

Appointment

The PVJSL Coordinator shall also serve as one of the Easthampton Youth Soccer Association's (EYSA) members of the Pioneer Valley Junior Soccer League's (PVJSL) Executive Council. Other EYSA members of the Executive Council shall be designated by the EYSA Board of Directors (Board) by majority vote.

Appointment of Coaches

All coaching positions shall be publicized. Coaching positions shall for a period of one year unless the coach is deselected by a majority vote of the Board.

Should more coaches apply than are positions available, coaching pairs shall be formed. If a coaching pair cannot be formed, all candidates will consent to the interview process.

All applicants shall be interviewed with each candidate responding to similar questions. The members of the PVJSL Committee and any other Board members appointed by the President shall conduct the interviews.

Upon completion of the interview process, the interviewers shall grade each applicant and submit one recommendation for each coaching position.

Upon receiving the recommendations from the interview committee, the Board shall appoint each coach separately by a majority vote. The Board is not bound by the recommendations of the interview committee and may choose to select another applicant or to reopen the position.

Each appointed coach shall submit to a Criminal Offenses Records Investigation (CORI) background check.

Coaches are volunteers and do not receive stipends or compensation for their services.

Coaches

Coaches must familiarize themselves with the rules and guidelines of the PVJSL and the EYSA and its policies; and must agree to adhere to those rules.

Coaches must always act with dignity and self-control. Any irresponsible actions or loss of self control towards players, referees, other coaches or parents can result in deselection by the Board.

Coaches shall run organized practice sessions that teach the players soccer skills, position play, game strategies, as well as build endurance and strength.

Coaches shall be responsible for the safety of their players. Coaches shall further be responsible for the actions of their players during practice and games, and shall not tolerate unsportsmanlike behavior that endangers other players.

Coaches shall work together with the PVJSL Coordinator in all matters pertaining to their team (i.e. rosters, resignation forms, field availability, uniforms, equipment, etc.). Coaches will also be provided with a ball bag, soccer balls and a first aid kit.

As per PVJSL guidelines, each team must pay their portion of the referee fee at the time of the game. The Treasurer shall appropriate the necessary funds to the team coach, such that the coach will be able to pay the referee at the time of each game.

Coaches are encouraged to attend clinics and enroll in courses sponsored by the Massachusetts Youth Soccer Association (MYSA) or other organizations and in courses related to CPR/first aid training.

The PVJSL Committee may waive all or a portion of player registration fees for the dependents of coaches that attend coaching clinics sponsored by EYSA or that obtain a U.S. Soccer coaching license

Teams

EYSA will hold an open registration process to determine interest for the fall and spring seasons of the PVJSL. The Executive Committee will form teams based on the following considerations:

1. Attempting to place all interested players on a team.
2. Considering appropriate age and skill level groupings.
3. Giving priority to players that are residents of the City of Easthampton and who register on a timely basis.
4. Other considerations that are consistent with the EYSA's goals.

Rosters

Except where noted below, MYSA and PVJSL rules shall govern player additions and removals from team rosters and limits on team roster size.

The start of the soccer year will be determined by the age cut-off date specified by the MYSA (currently August 1st).

If the number of available roster openings meet or exceed the number of candidates, the tryout session may be waived, at the PVJSL Committee's discretion. Roster vacancies, which result from a player leaving the team, or from an unfilled roster, may be filled by using previous tryout results or by holding a new tryout session.

At the discretion of the PVJSL Committee, players may be allowed to play up an age bracket but are not encouraged to do so.

Selection of Players

The dates for PVJSL registration shall be advertised through local media outlets, the EYSA website, the Easthampton Parks and Recreation Office and by other appropriate methods. .

The Executive Committee may determine that a tryout shall be held in the event that the number of registered players exceeds the maximum allowed roster size.

The set-up and implementation of a tryout session shall be the responsibility of the PVJSL Committee and the team coach. The PVJSL Committee may designate appropriate persons to assist in player evaluations. The coach and any other evaluators will use a standard evaluation form and complete an evaluation form for each player.

The evaluation form is a guide for coaches and any other evaluators and is not the sole resource for determining player selection. The coach and any other evaluators shall submit their selected team roster to the Board. The selected team roster shall be final unless otherwise directed by the Board.

Uniforms

The Executive Committee will select the style, logo and vendor to be used for all uniforms. The Executive Committee may change style, logo and vendor at any time, but will attempt to maintain compatibility so that both new and used uniforms may be used interchangeably.

Players are responsible for supplying their own uniforms (jerseys and shorts). Players may use uniforms for multiple seasons.

EYSA will supply new uniform socks to players each season.

Funding

EYSA pays the general costs of entering a team in the PVJSL. These costs may include, but are not limited to; the team registration fee, individual MYSA insurance fees, referee fees, fines or penalty fees (unless the coach is negligent), and miscellaneous team equipment.

Unless otherwise approved by the Board, fees and expenses associated with non-PVJSL tournaments are the responsibility of the participants.

If approved by the Board, individual teams may run their own fundraiser (i.e. car wash, etc.) to cover tournament expenses. The team coach is directly and solely responsible for all aspects of the fundraiser. All income from a team fundraiser must be documented and the funds deposited in the EYSA bank account. Funds, not to exceed the documented amount, may

then be withdrawn for legitimate tournament fees, special insurance fees, tournament patches, overnight accommodations, meals, etc. Coaches shall not receive payment for expenses other than what the players receive, nor are the coaches allowed to incur any special or unique expenses. All expenditures must be documented and meet Board approval. At the end of the season, any unused funds (collected from a fundraiser) will remain in the EYSA general account.

Awards

The awarding of team trophies or medals are determined, handled and funded under the auspices of the PVJSL.

The Board may provide an appropriate credit for each PVJSL team to hold a post-season party at the end of each season.

Adopted by majority vote of the Board of Directors on April 28, 2010.